



The Structure of Inclusion offers a way for organizations to manage the activities that foster inclusion. It provides a set of tools to assess how your organization currently addresses inclusion, and creates a leadership team to develop a vision and strategies to advance inclusion, raise awareness, and evaluate progress.

Keys to the Structure of Inclusion

Sustain the Structure of Inclusion

- Establish an Inclusion Committee
- Write a mission statement for inclusion
- Assess organizational processes, policies, and attitudes
- Identify goals and priorities
- Develop a strategic plan and measurable goals
- Identify internal and external partners
- Raise awareness and promote inclusion
- Review and revise strategic plan at set intervals

Assess every aspect of faith community life—List what those are:

Hold a Community Conversation

- What is a Community Conversation?
- Who participates in a Community Conversation?
- What are the outcomes?

Priorities

- What areas are you going to address as priorities?

Develop Your Roadmap

- Develop one or more goals for each priority.
- Choose the actions necessary to achieve the goals.
- Create a timeline to achieve the overall goal.
- Break goals into tasks, anticipated due dates, people assigned to complete each task, and actual completion date.
- Include people outside of the inclusion committee to partner with you.

Raise Awareness

Communicate what you are doing to the organization, it's members, and participants.

What goes into raising awareness?

What are some ways to raise awareness?